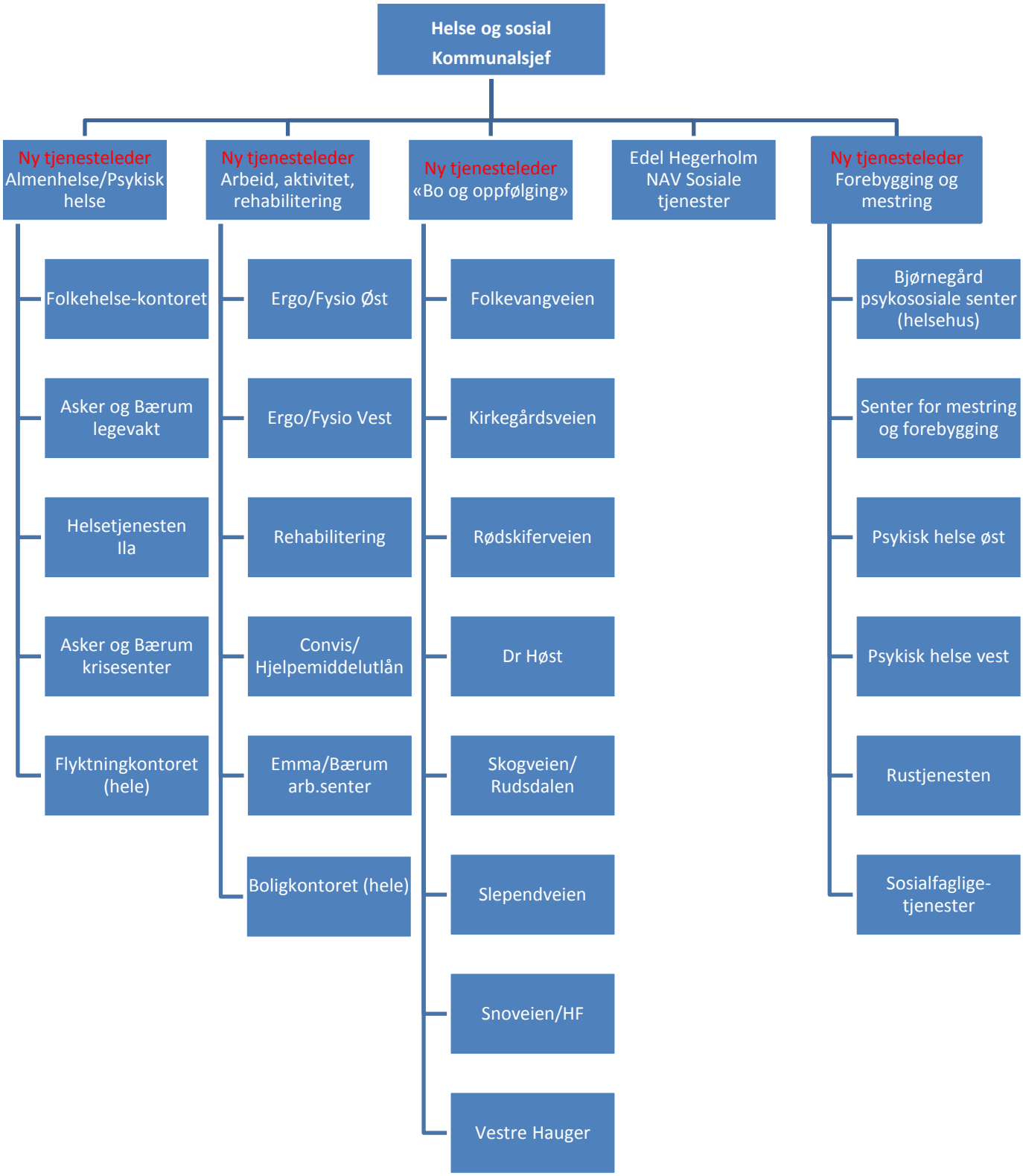Fagforbundets forslag #1